



OCCUPATIONAL HEALTH AND SAFETY POLICY

The Top Management recognises and accepts responsibility to provide a safe and healthy working environment and to prevent injury and ill health for all employees, sub-contractors, visitors who walk in to Safari Telecoms Limited's head office and project/work sites and others (e.g. public, client workers) who may be affected by the conduct of our operations. By signing this Occupational Health and Safety Policy, the Top Management gives approval to the Occupational Health and Safety Management System implementation and supporting company processes.

Safari Telecoms Limited recognises the social and economic importance of protecting the health and safety of those affected by its operations and is committed to leading by example in promoting health and safety in all its operations. Health and safety should never be compromised for any other objective.

This Occupational Health and Safety Policy is evaluated as part of the overall review of the Occupational Health and Safety Management System to ensure its stated objectives are met.

We are committed to:

- Establishing and maintaining an Occupational Health and Safety Management System which satisfies the requirements of ISO 45001:2018, all applicable statutory and regulatory requirements, industry best practice and any other Client specific requirements.
- Maintaining workplaces to ensure that they are safe and without health risks, including means of access and egress, with adequate facilities and arrangements for employees' welfare.
- Ensuring safety and absence of health risks in connection with the use, handling and transportation of articles and substances.
- Consulting with employees on issues relating to occupational health and safety.
- Promoting and encouraging a positive health and safety culture throughout the organisation through the provision of information, training, instruction and supervision to enable employees to avoid hazards and to contribute positively to the health and safety of themselves and others whilst at work.
- Operating a 'balanced blame' culture whereby employees are openly encouraged to report hazards, including near misses, without fear of reprisal to ensure the root causes of accidents are identified thus enabling measures to be put in place to eliminate recurrence.
- Ensuring sufficient financial and physical resources are available to meet the objectives of the Occupational Health and Safety Management System, as well as all applicable statutory and regulatory requirements.
- Ensuring occupational health and safety objectives are set, monitored and reviewed at regular intervals.
- Maintaining continual improvement of occupational health and safety management and performance by regularly monitoring and reviewing the occupational Health and Safety Management System to ensure its effectiveness.



- To ensure that risk assessments are being carried out on an on-going basis, with employees participating in the risk assessment process. Assessments will cover Safari Telecoms Limited's undertakings and will assist in the identification of hazards and the setting of prioritised objectives for elimination and reduction of risk.

The Managing Director has the overall responsibility for the Occupational Health and Safety Policy and Occupational Health and Safety Management System including formulation, development, implementation and encouraging commitment by personnel at all levels of the Company.

All employees, contractors and visitors are responsible for policy implementation by cooperating, participating and contributing to its success through their actions and suggestions.

This Policy is displayed at strategic position in the premises, copies are made available to interested parties on request and a copy is published on the company website as a means to communicate it to all employees, contractors and relevant interested parties.

Bukola Oguntominyi

Managing Director

Occupational Health and Safety Policy STL-TM-OHSP-02

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